

PAY DIFFERENTIALS FOR TIMESHEET REPORTING		
FY05		
Earnings Code	Hourly Pay Factor	Employees Eligible to Use the Earnings Code on their Timesheet
Shift Differential		
SD1	\$1.10	FOP - Police - Shifts that begin after 12:01 PM - 7:59 PM
SD2	\$1.50	FOP - Police - Shifts that begin after 8:00 PM - 5:59 AM
SD3	\$1.20	MC GEO & Unrepresented - Shifts that begin between 2:00 PM & 10:59 PM
SD4	\$1.40	MC GEO & Unrepresented - Shifts that begin between 11:00 PM & 5:00 AM. <i>Ride on bus operators that start a run before 4:29 AM to received differential for entire shift. Ride on bus operators that begin their shift between 4:30 and 5:00 AM will be paid the differential for the first 4 hours of their shift.</i>
SD5	\$1.45	IAFF - Fire - Bargaining unit employees assigned to the ECC for each hour worked between 7:00 PM & 6:59 AM
Shift Differential - Overtime		
SO1	\$1.650	Police - Shifts that begin after 12:01 PM - 7:59 PM
SO2	\$2.250	Police - Shifts that begin after 8:00 PM - 5:59 AM
SO3	\$1.800	MC GEO & Unrepresented - Shifts that begin between 2:00 PM & 10:59 PM
SO4	\$2.100	MC GEO & Unrepresented - Shifts that begin between 11:00 PM & 5:00 AM. <i>Ride on bus operators that start a run before 4:29 AM to received differential for entire shift. Ride on bus operators that begin their shift between 4:30 and 5:00 AM will be paid the differential for the first 4 hours of their shift.</i>
SO5	\$2.175	IAFF - Fire - Bargaining unit employees assigned to the ECC for each hour worked between 7:00 PM & 6:59 AM
Field Training Pay Differential		
FT1	\$3.50	FOP - Police
FT2	\$2.25	MC GEO & Unrepresented - Transit, Sheriff, Corrections, ECC, etc.
FT3	\$2.25	IAFF - Fire
Field Training Pay Differential - Overtime		
FO1	\$5.250	FOP - Police
FO2	\$3.375	MC GEO & Unrepresented - Transit, Sheriff, Corrections, ECC, etc.
FO3	\$3.375	IAFF - Fire
Multilingual Pay		
ML1	\$1.00	MC GEO & Unrepresented - Basic Skill Level
ML2	\$1.30	MC GEO & Unrepresented - Advanced Skill Level
ML3	\$1.00	FOP - Police - Basic Skill Level
ML4	\$2.00	FOP - Police - Advanced Skill Level
ML5	\$1.00	IAFF - Fire
Multilingual Pay - Overtime		
MO1	\$1.500	MC GEO & Unrepresented - Basic Skill Level
MO2	\$1.950	MC GEO & Unrepresented - Advanced Skill Level
MO3	\$1.500	FOP - Police - Basic Skill Level
MO4	\$3.000	FOP - Police - Advanced Skill Level
MO5	\$1.500	IAFF - Fire
Pay Differential for OBGYN		
PHD	\$34.363 **	Obstetricians only - Job Class 002003. Combined regular hourly rate and pay differential equates to a \$90 per hour salary rate for obstetricians. ** Effective September 5, 2004.

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Pay Differential for Medical Charge Nurses		
MCN	\$1.500	Any nurse who is identified as the medical charge nurse shall receive the differential for each hour worked.
MCO	\$2.250	To be used when MCN is worked and earned in an overtime pay situation.
Stand By Pay		
SBP	The greater of 15% or \$4/hr	MCGEO & Unrepresented
SBP	15%	IAFF - Fire - Paid at a rate of 15% of the employees regular hourly rate.
SB1	\$4.25	FOP - Police